

# Commercial Trainee

LOCATION: MEADOWFIELD, DURHAM  
SUPPORTED 4 YEAR DEGREE APPRENTICESHIP PROGRAMME STARTING SEPTEMBER 2026  
PERMANENT FULL TIME



## **The Opportunity:**

It is an exciting time to join Banks Homes, part of the respected Banks Group. We are a successful family-owned business celebrating 50 years in 2026, bringing a strong legacy of innovation and excellence in industry. We are a passionate team, working across the North East and Yorkshire, dedicated to creating thoughtfully designed homes that put people, places and communities at the heart of everything we do.

Kickstart your career with our Banks Homes apprenticeship programme, and take your first step into an exciting future. This is your chance to be part of a dynamic team committed to creating sustainable communities and making a positive impact on the environment whilst supporting our growing property development and housebuilding businesses.

## **What Makes This Opportunity Exciting:**

- **Growth and Impact:** Join a company which is helping to address the UK housing shortage. Your work will directly contribute to developing high-quality and sustainable homes that benefit communities across the UK.
- **Unique Culture:** At Banks Group, we operate under the ethos of 'Development with Care.' This means prioritising the well-being of our people and the environment in all our projects. Our core values include caring for people and the environment, listening to understand, finding solutions together, supporting each other, developing best practices, and honouring commitments.
- **Clear Development Path:** Starting as a Commercial Trainee, you will gain hands-on experience whilst working towards the Construction Quantity Surveyor Degree Apprenticeship to further develop your skills and knowledge. In partnership with Northumbria University and throughout your apprenticeship programme, you will engage in on-the-job training, coursework and assessments, attending University 1-3 days per semester. This will support your development to set you on the path to becoming an exceptional Quantity Surveyor.
- **Earn While You Learn:** Our apprenticeship programme enables you to progress your career by working on real site or projects alongside industry leading teams, while earning a salary and completing a qualification or degree.

## **Commercial Trainee Role:**

You will be based at our Head Office in Durham, supporting the commercial team with the effective management of costs for our new Banks Homes sites, and ensure targets are met by managing and controlling the budget and valuations. You will be involved in the full life cycle of the development from assisting with the tender process and analysis through to site close out. Another key element of the role will be to support with management of closed site budgets, whilst developing a strong understanding of the housebuilding process and commercial best practices.

In addition, you will also support the Senior Buyer to effectively manage the delivery of materials and plant on a site-by-site basis.

## **Qualifications, Knowledge & Experience:**

### **Essential:**

#### **You will have one of the following:**

- Must hold minimum of a grade C or 4 at GCSE in English and Maths or equivalent and be able to provide sufficient evidence.  
Plus 112 UCAS Tariff points from a combination of acceptable Level 3 qualifications which may include: A-levels, BTEC Diplomas/Extended Diplomas, Scottish and Irish Highers, Access to Higher Education Diplomas or the International Baccalaureate.

### **OR**

- Significant amount of relevant work-based or professional experience.

#### **You must also have:**

- Full UK driving licence.
- Excellent IT skills with demonstrable knowledge of Microsoft Office tools.
- A genuine interest in developing your career within our commercial function.
- Professional communication style with the ability to work within a team of varying seniority within the business.

## **Important Dates & Shortlisting Process:**

**Application Deadline: Monday 18 May 2026**

**How to Apply:** To apply please send your **CV** along with a **covering letter** to [apprenticerecruitment@banksgroup.co.uk](mailto:apprenticerecruitment@banksgroup.co.uk)

In your covering letter, tell us a little about yourself by answering the points below and also include your current salary or your salary expectation. Please ensure this is written in your own words, without the use of AI tools e.g Chat GBT, Copilot etc. This is your chance to really stand out.

1. Why do you want to join our Apprenticeship Programme?
2. What do you hope to bring to the role?
3. What are your main interests?
4. What personal achievement are you most proud of, and why?

✦ Please note: Applications without a covering letter will not be considered.

**Interview Process:** If you are shortlisted, we will invite you to a face-to-face interview which will take place **week commencing 8 June 2026** at a venue local to our head office in Durham, North East. We will assess your suitability for the role, and take part in activities that will test your skills and allow us to get to know you. It is also a real opportunity to meet with the team you could be working with and learn about the business!

To find out more about Banks Homes and this exciting opportunity visit our website <https://www.bankshomes.co.uk/careers/>. Banks Group is committed to equality of opportunity.