# EPSRC Centre for Doctoral Training Renewable Energy Northeast Universities Plus (ReNU**+**) Competency Based Assessment Questions

**IMPORTANT:**

We believe that your answers to the questions in this form are an important reflection of your experiences, motivations and individuality. We have experienced reading AI generated answers and would strongly recommend you express your responses to the questions in your own voice. Our review panels are looking for genuine insights and authenticity is key in highlighting who you are, your passions and what drives you. Using AI may undermine the unique perspective you bring to your application and could detract from the opportunity to make a meaningful connection with the review panel.

The CDT is committed to generating a diverse and inclusive training programme. We are looking to attract applicants from all backgrounds to the programme and believe this begins with the application process. As part of our inclusive practices, the CDT will consider as part of your application this anonymised competency form. To enable us to do this, we ask you as the applicant to complete this form, omitting the following personally identifying information – name(s), age, ethnic group, nationality, gender, religion, disability and sexual orientation from the form and then submit it as part of your online application alongside the other documents requested. Please note that the anonymised competency assessment, as well as your non-anonymised application form, CV and references, will all be used in the selection process. Failure to supply any of the required documents will result in your application not being reviewed.

**Completing the competency assessment form**

Applicants must:

1. Remove the following personal references in this competency assessment form: Specifically, do not include the following details:

*Name(s), age, ethnic group, nationality, gender, religion, disability, sexual orientation*

1. Complete all sections of the form.
2. Specify the research project for which they are interested in applying.

**Uploading the form**

When you have completed the form, please save it as a pdf format labelled as follows:

**Last name\_first name ReNU Plus PhD application form**

This is to allow administrative staff to track the form and names will be removed before it is sent to the panel for review.

The project that you are applying for has an ‘Apply Now’ link on the project page which will take you to the online application portal, for the University where the project is based.

As part of your application, you must

- upload this competency assessment form where the application portal asks for a proposal.

- complete the PhD application form on the university application portal.

- upload a CV as part of your application into the University application portal.

- upload any other documents requested by the institution you are applying for.

By submitting your application to ReNU+ you are agreeing for your data to be used as described in the ReNU+ [privacy notice](https://northumbria-cdn.azureedge.net/-/media/business_duplicate/energy-peak/renu/documents/2024renuplusprivacynoticev1.pdf?modified=20241122163946).

*Project Information*

Project Title: Click or tap here to enter text.

Project ID (you can find this on the findaphd project advert): Click or tap here to enter text.

**Anonymised competency based questions (150 words max each)**

1. Describe a situation you have encountered in either work or in a project where you had a number of alternatives to choose from. How did you go about choosing one? (150 words)

Click or tap here to enter text.

1. Tell us about the most effective presentation you have made. What was the topic? What made it difficult? How did you handle it? (150 words)

Click or tap here to enter text.

1. Tell us about a goal have you set for yourself that you have successfully achieved. How did you stay motivated? (150 words)

Click or tap here to enter text.

1. Describe a situation where you demonstrated that you can constructively handle setbacks. (150 words)

Click or tap here to enter text.

1. Tell us about a work or project situation where the rules and guidelines were not clear? Describe the situation. How did you feel about it? How did you react? (150 words)

Click or tap here to enter text.