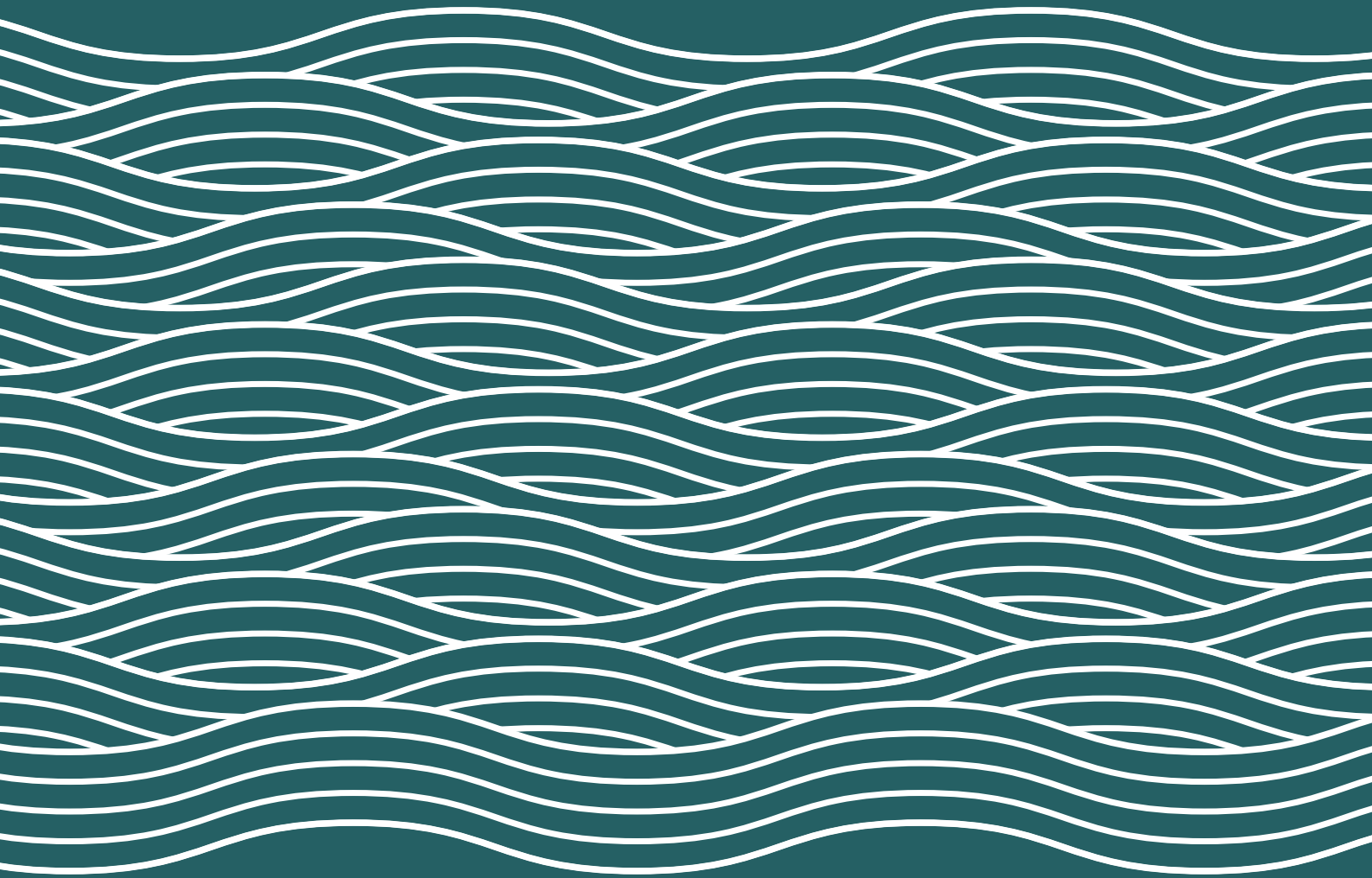


VOCAD

Voluntary Labour for Climate Adaptation and Disasters



This game is for two to four players.

The game has three sets of cards – character cards, action cards and summary cards.

Place all three sets of cards face down with a separate pile for each type of card.

To begin the game each player should select at random a character card. Turn this card over to discover more about the volunteer whose journey you will follow for the game. The characters differ by gender and whether or not their voluntary labour is done through a volunteering organisation. Throughout the game you will learn more about the volunteering experience of your character.

The card will also allocate your character a colour. Take the wooden marker that corresponds to the colour of your character.

The order for players to start will reflect their privilege:

First - organisational volunteer male (green)

Second - non-organisational volunteer male (blue)

Third - organisational volunteer female (red)

Fourth - non-organisational female (yellow)

Each player will take it in turns to throw the dice and move.

If you land on a square with a (!) symbol, take a card from the top of the action card pile and follow the instruction, then place the card face down at the bottom of the pile.

The winner is the first player to shake an exact number to get to the final square.

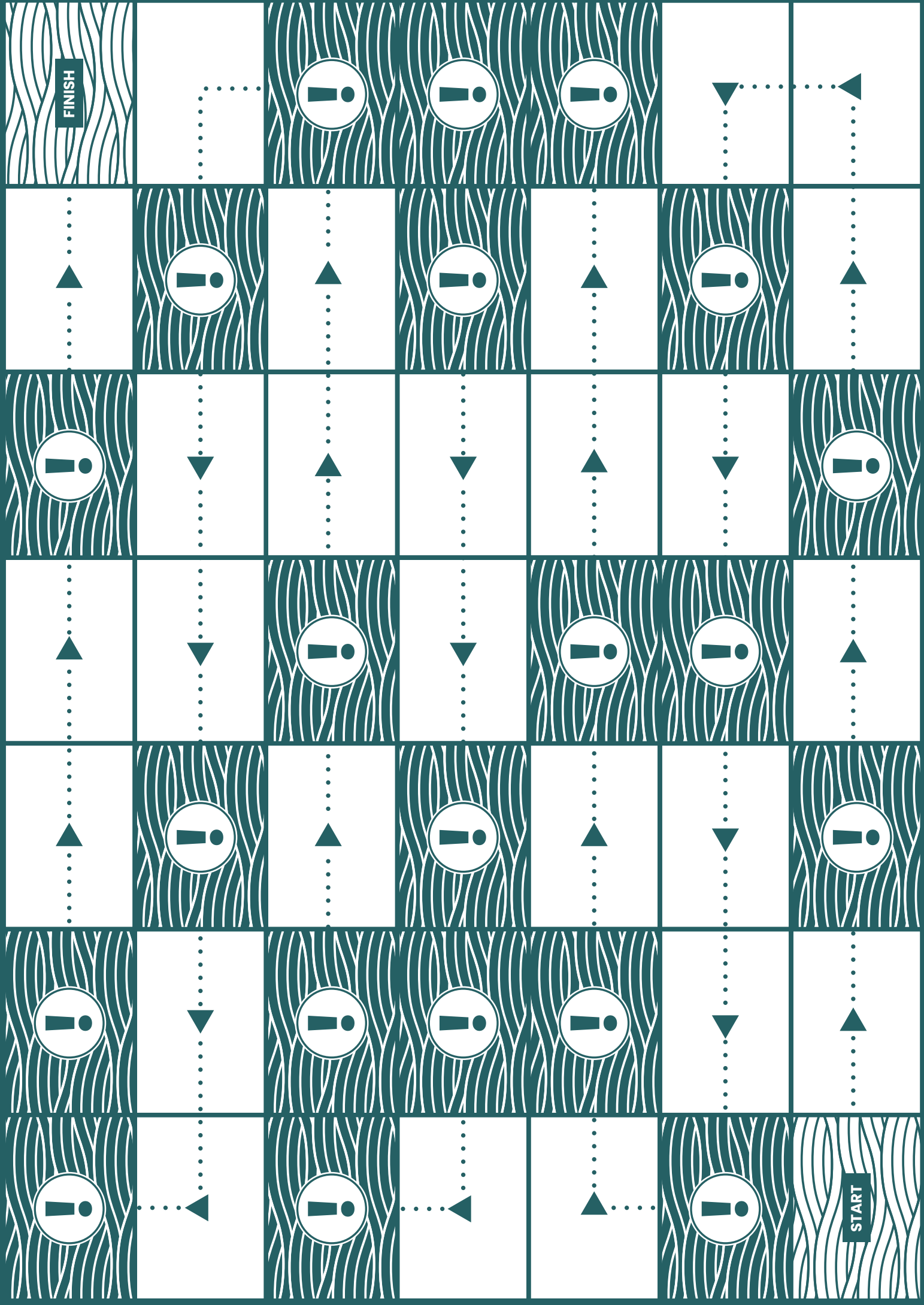
Once the game is over, turn over the summary card for your character which will give you more information about the volunteer journey for your character.



VOCAD

Voluntary Labour for Climate Adaptation and Disasters





FINISH

START



Organisational volunteer - Female

I am Amrita Mridha.

I volunteer at a local NGO in the Indian Sundarbans.

I am pursuing my post-graduate education.

I stay with my parents, grandparents and siblings.



Non-organisational volunteer - Female

I am Sadhana Sardar.

I volunteer within the village to respond to everyday needs of the community.

I am a resident of the Indian Sundarbans.

I am a housewife and stay with my husband, daughter and in-laws.



Organisational volunteer - Male

I am Ajoy Mondol.

I volunteer at a local NGO in the Indian Sundarbans.

I farm on my family's land.

I stay with my parents, my wife and my children.



Non-organisational volunteer - Male

I am Pradip Das.

I volunteer within the village to respond to everyday needs of the community.

I am a resident of the Indian Sundarbans.

I run a small grocery shop in the neighbourhood and I stay with my parents.



CHARACTER CARDS



CHARACTER CARDS



CHARACTER CARDS



CHARACTER CARDS

**You volunteer with the NGO
and gain experience**

*Organisational volunteers
Move 1 forward*

*Non-organisational volunteers
Stay in place*

**You volunteer within the community
and gain recognition**

*Organisational volunteers
Stay in place*

*Non-organisational volunteers
Move 1 forward*

**The organisation you volunteer for
has not provided any equipment**

*Organisational volunteers
Miss next turn*

*Non-organisational volunteers
Continue playing*

**You face resistance from the
community for challenging taboos**

*Organisational volunteers
Move 2 backwards*

*Non-organisational volunteers
Move 2 backwards*

**You have made connections with
some influential stakeholders**

*Organisational volunteers
Move 3 forward*

*Non-organisational volunteers
Move 3 forward*

You face some political barriers

*Organisational volunteers
Stay in place*

*Non-organisational volunteers
Move 1 backwards*

Common people do not listen to you

*Organisational volunteers
Miss next turn*

*Non-organisational volunteers
Miss next turn*

**You planted some trees;
your volunteering helped in climate
adaptation**

*Organisational volunteers
Move 1 forward*

*Non-organisational volunteers
Move 1 forward*



ACTION CARDS



ACTION CARDS



ACTION CARDS



ACTION CARDS



ACTION CARDS



ACTION CARDS



ACTION CARDS



ACTION CARDS

You receive recognition of your efforts

Organisational volunteers
Move 2 forward

Non-organisational volunteers
Move 1 forward

**You form a volunteer group;
some members migrated**

Organisational volunteers
Move 1 backwards

Non-organisational volunteers
Move 2 backwards

**You gain some economic
independence by using livelihood
skills acquired through volunteering**

Organisational volunteers
Males: Move 1 forward
Females: Move 2 forward

Non-organisational volunteers
Stay in place

You have a volunteer peer network

Organisational volunteers
Move 2 forward

Non-organisational volunteers
Move 1 forward

You have to bear travel costs

Male volunteers
Move 1 backwards

Female volunteers
Move 2 backwards

You have no identity cards

Organisational volunteers
Move 1 backwards

Non-organisational volunteers
Stay in place

**Family and neighbours raise
questions about your character**

Male volunteers
Stay in place

Female volunteers
Move 2 backwards

**Your volunteering helps
with others' livelihoods**

Organisational volunteers
Move 1 forward

Non-organisational volunteers
Move 1 forward



ACTION CARDS



ACTION CARDS



ACTION CARDS



ACTION CARDS



ACTION CARDS



ACTION CARDS



ACTION CARDS



ACTION CARDS

**You lose your house and belongings
in a cyclone**

Organisational volunteers
Move back to the start

Non-organisational volunteers
Move back to the start

You volunteer for disaster response

Organisational volunteers
Move 1 forward

Non-organisational volunteers
Move 1 forward

People give you praise

Male volunteers
Move 1 forward

Female volunteers
Move 2 forward

**You receive food coupons
from volunteering organisations**

Organisational volunteers
Males: Move 1 forward
Females: Move 2 forward

Non-organisational volunteers
Stay in place

You face time pressures

Male volunteers
Move 1 backwards

Female volunteers
Move 2 backwards



ACTION CARDS



ACTION CARDS



ACTION CARDS



ACTION CARDS



ACTION CARDS



ACTION CARDS



ACTION CARDS



ACTION CARDS

Organisational volunteer – Female

Thank you for undertaking my volunteering journey. As you saw, I gained experience by volunteering with the local NGO and my volunteering activities helped in climate adaptation, disaster response, and supporting livelihoods. To accomplish volunteering activities, I made connections with influential stakeholders.

I was praised by people, and my efforts were recognised. But I faced some challenges along the way, lack of identity cards from the local NGO at times made it difficult for me to work in the community, and people refused to listen to me.

The organisation did not always provide the necessary equipment making it challenging to complete the work. It was difficult when I had to bear the transport costs. I faced resistance from the community when I tried challenging taboos. As a woman I have had to face criticism from my family and neighbours and they raised questions about my character because I venture out of the house to volunteer.

During a cyclone, if I lose my house and belongings, it sets me back considerably and makes it difficult for me to volunteer. Some volunteers from the group migrated to other places for work, which set us back, but the local NGO has many other volunteers which made up for it. As a part of the local NGO, we have a volunteer peer network, and support each other. The food coupons which the NGO gives us for volunteering helps me to support my family by providing groceries which often becomes a challenge for my family to buy; this makes me feel proud.

I am also a post-graduate student and managing the time to balance my studies along with the volunteering often becomes a challenge. In our village there are not many economic opportunities, especially for women, but I have gained economic independence by using the livelihood skills acquired through volunteering, and it helps me to fund my education.

Amrita Mridha

Non-organisational volunteer – Female

Thank you for undertaking my volunteering journey. As you saw, I gained experience by volunteering within the village and my volunteering activities helped in climate adaptation, disaster response, and supporting livelihoods.

To do the volunteering activities, it was a first for me when I made connections with influential stakeholders. I was praised by some people, and my efforts were somewhat recognised. But I faced some challenges along the way.

Having to bear transport costs to volunteer was very difficult for me as I had to ask for it from my husband. Also, when I went on my own to make people aware of malpractices which harm the environment, people refused to listen to me, and I faced resistance from them when I challenged taboos. As a woman I have had to face criticism from my family and neighbours and they raised questions about my character because I venture out of the house to volunteer.

During a cyclone, if I lose my house and belongings, it sets me back considerably and makes it difficult for me to volunteer. Some of us who volunteer within the village on our own formed a group, but a few people migrated to other places for work, which set us back considerably.

Managing my time to balance my household chores, childcare, helping my husband in the agricultural fields, along with the volunteering is a big challenge; I wish my husband would help me in household chores.

Volunteering on my own is difficult without any support, but I do this for the people of my land and for this Sundarban of ours.

Sadhana Sardar

Organisational volunteer – Male

Thank you for undertaking my volunteering journey. As you saw, I gained experience by volunteering with the local NGO and my volunteering activities helped in climate adaptation, disaster response, and supporting livelihoods. I already knew some influential stakeholders in the village and volunteering helped to strengthen those ties.

I was praised by people, and my efforts were recognised. But I faced some challenges along the way, lack of identity cards from the local NGO at times made it difficult for me to work in the community, and people refused to listen to me.

The organisation did not always provide the necessary equipment making it challenging to complete the work. It was a little difficult to bear the transport costs out of my income from agriculture. I faced resistance from the community when I tried challenging taboos.

During a cyclone, if I lose my house and belongings, it sets me back considerably and makes it difficult for me to volunteer. Some volunteers from the group migrated to other places for work, which set us back, but the local NGO has many other volunteers which made up for it.

The food coupons which the NGO gives us for volunteering help me to save the expenses on grocery. As a part of the local NGO, we have a volunteer peer network where we support each other and learn new things. I have learned to support my wife in managing household chores.

Managing the time to balance my agricultural activities along with the volunteering often becomes a challenge. In our village there are not many economic opportunities, but I have been able to supplement my income by using the livelihood skills acquired through volunteering.

Ajoy Mondol

Non-organisational volunteer – Male

Thank you for undertaking my volunteering journey. As you saw, I gained experience by volunteering within the village and my volunteering activities helped in climate adaptation, disaster response, and supporting livelihoods.

Being well-liked by people in the village, I already knew influential stakeholders and volunteering for the community helped to strengthen those ties. I was praised by some people, and my efforts were somewhat recognised. But I faced some challenges along the way.

It was a little difficult to bear the transport costs out of my income from my grocery shop. Also, when I went on my own to make people aware of malpractices which harm the environment, people refused to listen to me, and I faced resistance from them when I challenged taboos.

During a cyclone, if I lose my house and belongings, it sets me back considerably and makes it difficult for me to volunteer. Some of us who volunteer within the village on our own formed a group, but a few people migrated to other places for work, which set us back considerably.

Managing the time to balance my grocery shop along with the volunteering becomes a challenge.

Volunteering on my own is difficult without any support, but I do this for my villagers and Sundarbans.

Pradip Das



SUMMARY CARDS



SUMMARY CARDS



SUMMARY CARDS



SUMMARY CARDS