**Equality, Diversity, and Inclusion Calendar 2023/24**

This calendar does not include any dates of religious significance or religious festivals, instead we would encourage you to visit the [Inter Faith Network’s Religious Festivals resource](https://www.interfaith.org.uk/resources/religious-festivals), for a comprehensive and up-to-date list of religious festivals.

**September 2023**

* Bi Visibility Day (23)
* National Inclusion Week (25 September -1 October)

**October 2023**

* Black History Month (1 - 31)
* Hate Crime Awareness Week (14 - 21)
* Invisible Disabilities Awareness Week (15 - 21)
* World Menopause Day (18)

**November 2023**

* Inter Faith Week (12 - 19)
* Transgender Awareness Week (13 - 19)
* Disability History Month (16 November – 16 December)
* International Men’s Day (19)
* 16 Days of Activism Against Gender Based Violence (25 November – 10 December)

**December 2023**

* World AIDS Day (1)
* UN International Day of Persons with Disabilities (3)

**January 2024**

* Holocaust Memorial Day (27)

**February 2024**

* LGBT+ History Month (1 – 29)
* Race Equality Week (5 – 11)

**March 2024**

* World Hearing Day (3)
* International Women’s Day (8)
* Neurodiversity Celebration Week (18 – 24)
* International Day for the Elimination of Racial Discrimination (21)

**April 2024**

* Lesbian Visibility Week (22 – 28)

**May 2024**

* National Day for Staff Networks (8)
* Global Accessibility Day (16)
* International Day Against Homophobia, Biphobia and Transphobia (17)

**June 2024**

* LGBTQ+ Pride Month (1 – 30)
* Gypsy, Roma, and Traveller History Month (1 – 30)

**July 2024**

* Disability Pride Month (1 – 31)