



**Northumbria  
University**  
NEWCASTLE

## September 23

Bi Visibility Day (23)  
National Inclusion Week (25-1)

## October 23

Black History Month (1-31)  
Hate Crime Awareness Week (14-21)  
Invisible Disabilities Awareness  
Week (15-21)  
World Menopause Day (18)

## November 23

Inter Faith Week (12-19)  
Trans Awareness Week (13-19)  
Disability History Month (16-16)  
International Men's Day (19)  
16 Days of Activism Against  
Gender-Based Violence (25-10)

## December 23

World AIDS Day (1)  
UN International Day of Persons  
with Disabilities (3)

## January 24

Holocaust Memorial Day (27)

## February 24

LGBT+ History Month (1-29)  
Race Equality Week (5-11)

## March 24

World Hearing Day (3)  
International Women's Day (8)  
Neurodiversity Celebration Week  
(18-24)  
International Day for the Elimination  
of Racial Discrimination (21)

## April 24

Lesbian Visibility Week (22-28)

## May 24

National Day for Staff Networks (8)  
Global Accessibility Day (16)  
International Day Against  
Homophobia, Biphobia and  
Transphobia (17)

## June 24

LGBTQ+ Pride Month (1-30)  
Gypsy, Roma and Traveller  
History Month (1-30)

## July 24

Disability Pride Month (1-31)

## August 24

This calendar does not include any  
dates of religious significance or  
religious festivals, instead we would  
encourage you to visit the Inter Faith  
Network's Religious Festivals resource,  
for a comprehensive and up-to-date list  
of religious festivals.

**EQUALITY  
DIVERSITY  
& INCLUSION  
CALENDAR  
2023/24**