

From: Northumbria Announcements <it.announce@northumbria.ac.uk>

Sent: 3 March 2022

Subject: A message from Jane Embley - Industrial action update

This email is being sent to all academic staff on behalf of Jane Embley, Director of Human Resources and Organisational Development

3 March 2022

Dear Colleagues

Further to Professor Lawson's e-mail on 23 February, I wanted to provide an update on the recent five days of strike action and to remind colleagues who have participated in the action on how to notify the University of this.

Over the five days of strike action (two last week and three this week) 16.7% of on campus sessions and a much smaller percentage on online sessions were affected and this impacted on 14.1% of students. Thank you to those colleagues who provided advance notice which enabled their sessions to be covered.

104 colleagues have already advised us of their participation in at least one day of strike action and this email is to remind colleagues how they can report their participation using the [online notification](#) or by following a new method, for those who prefer it. The online method continues to be the simplest way to record your participation in any form of action. The information you provide will only be used for the purposes of identifying and mitigating the impact of the action on student learning and for making pay adjustments. It will be restricted to only those involved in these activities. Colleagues who do not wish to use the online notification may instead complete the attached proforma and e-mail it to lorna.adams@northumbria.ac.uk, copying in their Head of Department.

Colleagues who have participated in any of the strike days on 21, 22, 28 February and 1, 2 March must notify the University by Monday 7 March 2022. Pay adjustments will be made in March.

Information about the University's position on industrial action and withholding pay, and how your data will be processed, can be found on the [Industrial Action website](#). The FAQs will be reviewed regularly to provide the latest position. Any questions not answered by this email or the FAQs should be sent to lorna.adams@northumbria.ac.uk.

Best wishes

Jane

Jane Embley (She/her)

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