

AGENDA

Thursday 2 April 2026
PEOPLE COMMITTEE

A meeting of the People Committee will be held on **Thursday 2 April 2026** at **1100 - 1230hrs** via **Microsoft Teams (including videolink)**

All Items on this Agenda are Confidential

Item		To	Code	Lead
Strategic and Policy Items				
1. Introductions				
i.	Declarations of Interest	Note	Oral Report	P Judge/ G Bailes
ii.	Vice-Chancellor's Horizon Scanning	Note	Oral Report	Prof A Long
iii.	Chief People Officer Update	Note	Oral Report	J Embley
2. Items for Approval or Consideration				
i.	Academic Transformation Projects	Consider	PC25/12	Dr H Robson
ii.	2025 Engagement Survey Outcomes	Consider	PC25/13	J Embley/ K Barnes
iii.	Pensions Update	Consider	Presentation	J Embley
iv.	Pay Gap Report	Approve	PC25/14	J Embley/ L Johnson
v.	Legal Claims Update	Consider	PC25/15	J Embley/ J Wilson
vi.	Public Disclosure (Whistleblowing) Policy	Endorse	PC25/16	G Bailes/ B Lenney
3. Constitutional and Administrative Items				
i.	Committee Terms of Reference 2025/26	Confirm	PC25/17	P Judge/ G Bailes
ii.	10 November 2025 Committee Meeting			P Judge/
	➤ Summary Minutes	Confirm	PC25/18	G Bailes
	➤ Confidential Minutes	Confirm	PC25/19	
iii.	Matters Arising/ Summary Action List	Note	PC25/20	P Judge
iv.	Committee Agenda Plan	Note	PC25/21	G Bailes

PEOPLE COMMITTEE MEETING CLOSE

**Items marked “*” will be taken as read without discussion at the meeting, unless a request to open the item is made in advance to the Chair.*