

AGENDA

**Monday 16 June 2025
PEOPLE COMMITTEE**

A meeting of the People Committee will be held on **Monday 16 June 2025 at 1300 - 1430hrs in room 209 Sutherland Building, City Campus West.**

All Items on this Agenda are Confidential

Item		To	Code	Lead
Strategic and Policy Items				
1. Introductions				
i.	Declarations of Interest	Note	Oral Report	P Judge/ G Bailes
ii.	Vice-Chancellor's Horizon Scanning	Note	Oral Report	Prof A Long
2. Items for Approval or Consideration				
i.	People Scorecard	Consider	PC24/23	J Embley/ L Hurford
ii.	Equality, Diversity and Inclusion 6-Monthly Update	Consider	PC24/24	J Embley/ R Brown
iii.	Athena Swan Silver Award	Consider	PC24/25	Dr H Robson
iv.	Pay Gap Report 2025 Update	Consider	PC24/26	J Embley/ A Carter
v.	Academic Structures	Consider	PC24/27	Prof T Lawson/ J Embley
vi.	Pensions Strategy	Consider	Presentation	J Embley/ L Mayfield
vii.	Mercer Master Trust Annual Report	Approve	PC24/28	J Embley/ L Johnson
3. Constitutional and Administrative Items				
i.	Committee Annual Evaluation of Effectiveness 2024/25	Consider	PC24/29	P Judge/ G Bailes
ii.	Committee Terms of Reference	Consider	PC24/30	P Judge/ G Bailes
iii.	24 March 2025 Committee Meeting			P Judge/ G Bailes
	➤ Summary Minutes	Confirm	PC24/31	
	➤ Confidential Minutes	Confirm	PC24/32	
	➤ Reserved Minutes	Confirm	PC24/33	
iv.	Matters Arising/ Summary Action List	Note	PC24/34	P Judge
v.	Committee Agenda Plan	Note	PC24/35	G Bailes

PEOPLE COMMITTEE MEETING CLOSE

**Items marked “*” will be taken as read without discussion at the meeting, unless a request to open the item is made in advance to the Chair.*