AGENDA

Northumbria University NEWCASTLE

Wednesday 17 June 2026
PEOPLE COMMITTEE

A meeting of the People Committee will be held on **Wednesday 17 June 2026** at **1430 - 1630hrs in room 209 Sutherland Building, City Campus West.**

All Items on this Agenda are Confidential

Item		To	Code	Lead
Strategic and Policy Items				
1. Introductions				
i.	Declarations of Interest	Note	Oral Report	P Judge/ G Bailes
ii.	Vice-Chancellor's Horizon Scanning	Note	Oral Report	Prof A Long
iii.	Chief People Officer Update and People Scorecard	Note	PC25/22	J Embley
2. Items for Approval or Consideration				
i.	Pensions Update – Total Reward Approach for Academic Colleagues	Endorse	PC25/23	J Embley/ A Carter
ii.	Staff Cost Reductions Update and Next Steps	Approve	PC25/24	J Embley
iii.	Industrial Action – Staff Impact and Response	Consider	Presentation	Dr H Robson/ L Johnson
iv.	2025 Engagement Survey Update	Consider	PC25/25	J Embley/ K Barnes
v.	Pay Gap Report 2025	Consider	PC25/26	J Embley/ L Johnson
vi.	EDI Performance and Progress 2025/26: Mid-year Update	Consider	PC25/27	J Embley/ R Brown
vii.	Technician Commitment: Renewal Self-Assessment and Action Plan 2026–2029	Consider	PC25/28	Prof A Long/ L James
viii.	Mercer Master Trust Report	Approve	PC25/29	L Johnson
3. Constitutional and Administrative Items				
i.	Annual Evaluation of Committee Effectiveness	Consider	PC25/30	P Judge
ii.	2 April 2026 Committee Meeting			P Judge/
	➢ Summary Minutes	Confirm	PC25/31	G Bailes
	➢ Confidential Minutes	Confirm	PC25/32	
iii.	Matters Arising/ Summary Action List	Note	PC25/33	P Judge
iv.	Committee Agenda Plan	Note	PC25/34	G Bailes

PEOPLE COMMITTEE MEETING CLOSE

**Items marked '*' will be taken as read without discussion at the meeting, unless a request to open the item is made in advance to the Chair.*