

Monday 14 March 2022
EMPLOYMENT AND FINANCE COMMITTEE

A meeting of the Employment and Finance Committee will be held on **Monday 14 March 2022** at **1400hrs** in **room 209, Sutherland Building, City Campus West.**

AGENDA

Part I Agenda: Strategic and Policy Items			
Agenda Item		Item Code	Lead Member/ Officer
1.	Introduction		
	i. Declarations of Interest	Oral Report	H Fairfoul/ G Bailes
	ii. Vice-Chancellor's Horizon Scanning	Oral Report	Prof A Wathey
2.	People		
	i. People and Culture	EF21/61	J Embley
	ii. Culture Framework	EF21/62	↓
	iii. Gender Pay Report 2021	EF21/63	
	iv. Voluntary Living Wage – update	EF21/64	
	v. Industrial Action Update	Oral Report	
	vi. National Pay Negotiations	Oral Report	J Embley/
	vii. Pensions Update	Oral Report	S Newitt
3.	Core Financial Performance and Planning		
	i. Finance Monthly Report: P6 2021/22	EF21/65	S Newitt
	ii. Treasury Management Update	EF21/66	S Newitt
	iii. Student Recruitment 2021/22 and 2022/23	EF21/67/ Presentation	A Dunlop
4.	Policy/Regulation/Projects		
	i. Estates Development	Presentation	S Newitt/ E Peart
	ii. Lessons from IC3 and Post Award Delivery Challenges	Oral Report	Prof T Lawson
	iii. Contracts and Legal Claims Summary	EF21/68	S Newitt/ J Embley
	iv. Students' Union Financial Performance P6 2021/22*	EF21/69	
Part II Agenda: Routine Items			
5.	Meeting Record, Reporting and Context		
	i. 15 November 2021 Committee Meeting:		H Fairfoul/ G Bailes
	➤ Summary Minutes	EF21/70	
	➤ Confidential Minutes	EF21/71	
	➤ Reserved Business Minutes	EF21/72	
	ii. 17 January 2022 Committee Meeting:		
	➤ Summary Minutes	EF21/73	
	➤ Confidential Minutes	EF21/74	
	iii. Written Resolutions:		
	➤ USS Consultation Response	EF21/75	
	➤ Opening up UCRSS	EF21/76	
	iv. Circulated Item: City Campus East Low Carbon Heating	EF21/77	
	v. Matters Arising/Summary Action List	EF21/78	
	vi. Committee Agenda Plan	EF21/79	
CLOSE	vii. Strategic Risk Dashboard	EF21/80	

**Items marked “*” will be taken as read without discussion at the meeting, unless a request to open the item is made in advance to the Chair.*