

A meeting of the Employment and Finance Committee will be held on **Monday 15 November 2021** at **1300hrs** via **Microsoft Teams** (including video link).

**AGENDA**

<b>Part I Agenda: Strategic and Policy Items</b>			
<b>Agenda Item</b>		<b>Item Code</b>	<b>Lead Member/ Officer</b>
<b>1.</b>	<b>Introduction</b>		
	i. Declarations of Interest	Oral Report	H Fairfoul/ G Bailes
	ii. Vice-Chancellor's Horizon Scanning	Oral Report	Prof A Wathey
<b>2.</b>	<b>People</b>		
	i. Health, Safety and Wellbeing Annual Report 2020/21	EF21/33	J Embley/ Prof G Marston/ E Pritchard
	ii. People and Culture	EF21/34	J Embley
	iii. Future Reward Framework	EF21/35	↓
	iv. Transformation of the Academic Staff Base	EF21/36	
	v. Pensions Update	Oral Report	S Newitt
<b>3.</b>	<b>Core Financial Performance and Planning</b>		
	i. Draft Annual Report and Financial Statements 2020/21	EF21/37	S Newitt
	ii. Finance Monthly Report: P2 2021/22	EF21/38	↓
	iii. Treasury Management Annual Report	EF21/39	
	iv. Annual Report on Outsourced Contracts	EF21/40	
	v. Material Contract Performance Monitoring Report	EF21/41	
	vi. Student Recruitment Semester 1 - Implications	EF21/42	A Dunlop
		Presentation	
<b>4.</b>	<b>Policy/Regulation/Projects</b>		
	i. Estates Governance	EF21/43	S Newitt
	ii. Costing and Pricing Governance	EF21/44	A Dunlop
	iii. Venture North/Northstar Progress Report	EF21/45	S Newitt
	iv. Contracts and Legal Claims Summary	EF21/46	S Newitt/ J Embley
	v. Students' Union Financial Performance P2 2021/22*	EF21/47	
<b>Part II Agenda: Routine Items</b>			
<b>5.</b>	<b>Meeting Record, Reporting and Context</b>		
	i. 20 September 2021 Committee Meeting:		H Fairfoul/ G Bailes
	➤ Summary Minutes	EF21/48	
	➤ Confidential Minutes	EF21/49	
	➤ Reserved Business Minutes	EF21/50	
	ii. Written Resolutions:		
	➤ Barclays Loans – Transition to a Risk-Free rate	EF21/51	
	➤ NMC OSCE Contract Approval	EF21/52	
	iii. Matters Arising/Summary Action List	EF21/53	
	iv. Committee Terms of Reference 2021/22	EF21/54	
	v. Committee Agenda Plan 2021/22	EF21/55	
<b>CLOSE</b>	vi. Strategic Risk Dashboard	EF21/56	

*\*Items marked "\*" will be taken as read without discussion at the meeting, unless a request to open the item is made in advance to the Chair.*