

**Monday 12 June 2023**  
**EMPLOYMENT AND FINANCE COMMITTEE**

A meeting of the Employment and Finance Committee will be held on **Monday 12 June 2023** at **1400hrs** via **Microsoft Teams (including videolink)**.

### AGENDA

<b>Part I Agenda: Strategic and Policy Items</b>			
<b>Agenda Item</b>		<b>Item Code</b>	<b>Lead Member/ Officer</b>
<b>1.</b>	<b><u>Introduction</u></b>		
	i. Declarations of Interest	Oral Report	H Fairfoul/ G Bailes
	ii. Vice-Chancellor's Horizon Scanning	Oral Report	Prof A Long
<b>2.</b>	<b><u>People</u></b>		
	i. National Pay Negotiations and Industrial Action	EF22/79	J Embley
	ii. Recognising our Exception People	EF22/80	J Embley
	iii. Voluntary Living Wage	EF22/81	J Embley
	iv. Future Reporting of People Metrics	Oral Report	J Embley
	v. Pensions Update	Oral Report	S Newitt
	vi. Mercer Master Trust Annual Report	EF22/82	S Newitt
	vii. Health, Safety and Wellbeing Quarterly Report Q3 2022/23*	EF22/83	
<b>3.</b>	<b><u>Core Financial Performance and Planning</u></b>		
	i. Planning and Budget Proposals 2023/24	EF22/84	Prof T Lawson/ S Newitt/ D Monnery
	ii. Finance Monthly Report: P9 (and P10 Update) 2022/23	EF22/85	S Newitt
	iii. Investment Management Proposal	EF22/86	S Newitt
	iv. Tuition Fees and Scholarships 2024/25	EF22/87	P Thomas
	v. Student Recruitment 2022/23, 2023/24 and 2024/25	EF22/88 and Presentation	P Thomas
<b>4.</b>	<b><u>Policy/Regulation/Projects</u></b>		
	i. Financial Regulations and supporting policies	EF22/89	S Newitt
	ii. Estates Developments Summer 2023	Presentation	S Newitt
	iii. Accommodation Strategy Update	EF22/90	S Newitt
	iv. North East Space Skills and Technology	EF22/91	Prof J Woodward
	v. Lipman and Wynn Jones	EF22/92	S Newitt
	vi. Degree Apprenticeship Subcontracting – Annual Review	EF22/93	Prof G Wynn
	vii. Police Contract Extension	EF22/94	Prof G Wynn
	viii. IP Policy and Student Regulations Handbook Revisions	EF22/95	Prof G Wynn
	ix. PulmoBiomed Update	EF22/96	S Newitt
	x. Modern Slavery Policy	EF22/97	G Bailes S Newitt/
	xi. Contracts and Legal Claims Summary	EF22/98	J Embley H Fairfoul
	xii. Committee Annual Evaluation of Effectiveness 2022/23	EF22/99	H Fairfoul/
	xiii. Committee Membership and Terms of Reference for 2023/24	EF22/100	G Bailes
	xiv. Students' Union Financial Performance P9 2022/23*	EF22/101	
<b>Part II Agenda: Routine Items</b>			

<b>5.</b>	<b>Meeting Record, Reporting and Context</b>		
	i. 3 April 2023 Committee Meeting:		H Fairfoul/ G Bailes
	➤ Summary Minutes	EF22/102	
	➤ Confidential Minutes	EF22/103	
	➤ Reserved Business Minutes	EF22/104	
	ii. 18 May 2023 Committee Meeting:		
	➤ Summary Minutes	EF22/105	
	➤ Confidential Minutes	EF22/106	
	iii. Matters Arising/Summary Action List	EF22/107	
	iv. Committee Agenda Plan	EF22/108	
<b>CLOSE</b>	v. Strategic Risk Dashboard	EF22/109	

*\*Items marked “\*” will be taken as read without discussion at the meeting, unless a request to open the item is made in advance to the Chair.*