

Audit Committee Terms of Reference 2025/26

1. Terms of Reference

- 1.1. The current Terms of Reference, approved by Committee on 2 June 2025 and by Board of Governors on 30 June 2025 and set out below, reflect all elements of the CUC Higher Education Audit Committees Code of Practice guidance.

Section 1: Purpose	
The role of the Audit Committee is to provide assurance to the Board of Governors to help it discharge its responsibilities for ensuring that the University has adequate and effective arrangements in place for risk management, internal control, governance, value for money and the management and quality assurance of data. The Committee achieves this through oversight of the effectiveness of the internal and external audit functions, and monitoring of the adequacy of other sources of assurance provided by management.	
Section 2: Roles and Responsibilities	
Section 2a: Financial Review and Reporting	
2.1	To monitor the integrity of the financial statements of the University and review significant financial reporting issues and judgements in line with the reporting standard, as a basis for recommending them to the Board of Governors.
2.2	In particular, the Committee informed by the work of the external auditors should review and challenge where necessary: <ul style="list-style-type: none"> ➤ the consistency of, and any changes to, accounting policies; ➤ the methods used to account for significant and unusual transactions where different approaches are possible; ➤ whether the University has followed appropriate accounting standards including FRS102, the Statement of Recommended Practice for Accounting in Further and Higher Education (2019) and the Office for Students (OfS) annual accounts direction; ➤ the clarity of disclosure in the company's financial reports and in particular the annual report and financial statements, including the fair and balanced nature of the narrative reporting and statutory information including the statements on corporate governance and internal control and the University's compliance with charity legislation; ➤ any issues noted by the external auditors in the ISA260 report, and the management response.
2.3	To satisfy itself, and provide an annual opinion on, the adequacy and effectiveness of the University's arrangements to ensure sustainability and to promote economy, efficiency and effectiveness (Value for Money) and risk management, internal control, governance, and the management and quality assurance of data submitted to the Higher Education Statistics Agency (HESA), the Student Loans Company (SLC), the OfS, Research England and other bodies.
2.4	To receive information from the University Executive on the outcomes and impact of non-compliance with the Financial Regulations and other financial controls and irregularities, including; materially adverse changes to the University's financial position, fraud, impropriety or accounting breakdown. To also receive assurance from the University Executive that such cases have been properly investigated and reported on.
2.5	In the event of a major restructuring, merger or dissolution of the institution, to ensure that the necessary actions are completed, including arranging for a final set of financial statements to be completed and signed.
Section 2b: Internal Control and Risk Management	
2.6	To review the adequacy and effectiveness of the University's internal control including: <ul style="list-style-type: none"> • financial controls (see Section 2a above)

	<ul style="list-style-type: none"> • risk management (including academic risk) • legal and regulatory compliance • data quality • governance • management of conflicts of interest • value for money • health and safety • organisational culture • information governance and data and information security.
2.7	To review the adequacy and effectiveness of the University's risk management framework and systems and provide assurance to the Board on the adequacy of these.
2.8	To review the adequacy and security of the University's policies and arrangements for whistleblowing and fraud, including those for detecting fraud, controls for the prevention of bribery and money laundering.
2.9	To review the adequacy and effective application of the University's Health and Safety Policy and Operating Arrangements, and organisational compliance with their provisions.
2.10	To commission, and monitor the outcome of, and actions from investigations commissioned by others including internal and external bodies, which relate to a significant breach of regulation or controls or relate to material adverse events.
2.11	To consider and review the Board's responsibilities to oversee an ethics framework for the University as required by the Committee of University Chairs (CUC) Higher Education (HE) Code of Governance.
Section 2c: Internal and External Audit	
2.12	To recommend to the Board of Governors the appointment and re-appointment of the internal and external auditors, fees and associated terms of engagement, and termination of services where required.
2.13	To ensure that the internal and external auditors have adequate resources and appropriate access to information from the University, and other sources, to perform their function effectively.
2.14	To review the scope and approach of external audit and internal audit, including reviewing and approving any material variations, and monitoring performance against their annual and longer-term programme of work.
2.15	To monitor implementation by management of the findings and agreed actions arising from the internal and external audit function.
2.16	To approve the provision of non-core audit services provided by the internal auditors and external auditors to ensure that the independence of these functions is maintained.
2.17	To ensure dialogue between the internal auditors and external auditors and between both parties and the Committee.
2.18	To review the effectiveness of the internal and external audit functions.
Section 3: Mode of Operation	
3.1	The Committee will hold the University Executive to account by monitoring the adequacy of University's internal control environment, and provide constructive challenge and input to discussions and decision-making. This will be achieved through:
3.2	<ul style="list-style-type: none"> • The consideration of regular reports from the University Executive, internal and external auditors and other auditors including those commissioned to undertake health and safety audits, specific reports or additional information required to gain further assurance over controls, the provision of information, assurance and, where required, recommendations to the Board of Governors on the areas within the Committee's remit.
3.3	<ul style="list-style-type: none"> • Cross-Committee working, including the referral of matters brought before it to another committee or body where specialist consideration or investigation is required. Referral of business should be made under the authority of the Board of Governors. Cross-Committee interactions, including off-committee working groups will be established where required to take forward matters which span the remits of more than one body
3.4	<ul style="list-style-type: none"> • A closed meeting between Committee Members and the representatives of internal and external audit, which precedes each meeting of the Audit Committee.
Section 4: Constitution	

4.1	The CUC HE Code of Governance require that all members of the Committee are independent governors or co-opted members, of whom one will be Chair. All members will be invited to each meeting at which decisions are taken. In the event that the Chair cannot attend the meeting, they will appoint a deputy for that meeting. At least one member will have recent and relevant financial experience. Committee Membership is reviewed annually by Nominations Committee, in conjunction with the Chair of the Committee, for the approval of the Board of Governors. Membership of the Committee would be up to three years, coterminous with a governor's term of office, and may be subject to renewal for one or more further terms.
4.2	Members of Audit Committee cannot also be voting members of another Committee except as noted below, although they can attend such bodies as observers. It is recommended that a member of Audit Committee sits on Finance and Resources Committee as an observer given the close connection between some of the responsibilities of the Committees. <ul style="list-style-type: none"> The Senior Independent Governor (SIG) is ex officio Chair of Remuneration Committee; should Audit Committee consider an issue that relates directly to the work of Remuneration Committee, the SIG will take no part in that item other than to provide information or clarification. The Chair of Audit Committee and the SIG as Chair of Remuneration Committee are ex officio members of Nominations Committee; should Audit Committee consider an issue that relates directly to the work of Nominations Committee, the Chair and the SIG will take no part in that item other than to provide information or clarification.
4.3.	The quorum for the Committee is 4/6 of its members, thereby amounting to a simple majority. Co-opted members of Board Committees form part of the quorum and have full voting rights. Attendees or observers from the Board of Governors and other Committees, or senior management attendees do not form part of the quorum, nor do they have any right to vote although they can participate fully in any discussion.
4.4	The Committee meets at least four times per year either on campus or online at the discretion and judgement of the Chair with this set in advance of the first meeting of the year. Online attendance of on campus meetings will be governed by the approach approved by Board of Governors. Also at the discretion and judgement of the Chair it may transact decisions by written resolution by a simple majority of members where it is not possible/or expedient to meet either physically or virtually.
4.5	The Committee will undertake an annual review of its own effectiveness, coordinated by the Chair. The Terms of Reference of the Committee are reviewed annually by the Committee for approval by the Board of Governors.

Section 5: Membership

Helen Thorne (Chair)	Independent Governor	3 rd term ends: 31/05/26
Sophie Haagenzen	Independent Governor	2 nd term ends:31/12/25
Alison Fellows	Independent Governor	1 st term ends: 30/12/26
Ian Wilkin	Independent Governor	1 st term ends: 30/04/26
John Hudson	Co-opted Board Committee Member	2 nd term ends: 28/11/27
Philip Turnbull	Co-opted Board Committee Member	1 st term ends: 31/10/27

Observer

Peter Judge	Independent Governor	2 nd term ends: 31/12/25
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Committee Secretary:

Georgina Bailes, Secretary
Beth Lenney, Assistant Secretary

Individuals with a standing invitation to attend each meeting:

Representatives of internal audit
Representatives of external audit
Professor Andy Long, Vice-Chancellor and Chief Executive
Professor Tom Lawson, Deputy Vice-Chancellor
Leon Mayfield, Chief Financial Officer
Other management role-holders may be invited as required for specific items or at the request of the Chair.

Appendix 1 –Principles of the Committee’s Work

The Audit Committee upholds the following principles:

- a principal focus on providing assurance to the Board of Governors that the University’s internal systems of self-regulation are sound, and are also able to respond to the accountability and regulatory requirements of a range of regulatory bodies;
- to uphold proportionate, risk-based responses to actions and activities linked to risk management, financial reporting, control and governance of the University;
- to ensure constructive challenge and dialogue with management and the internal and external auditors to support a ‘no surprises’ culture of reporting to the Committee;
- transparency and timeliness of internal and external reporting and disclosure on matters which relate to the effective risk management, financial reporting control and governance of the University.

Effective From:	1 August 2025	Last Review Date:	02 June 2025
Approval Authority:	Board of Governors	Approved:	30 June 2025
Executive Owner:	Georgina Bailes	Business Owner:	Beth Lenney
Next Review Date:	June 2026	Publication External Y/N	Y