Northumbria University NEWCASTLE

Monday 9 November 2020 **EMPLOYMENT AND FINANCE COMMITTEE**

A meeting of the Employment and Finance Committee will be held on **Monday 9 November 2020** at **1300hrs** via **Microsoft Teams** (including video link).

	AGENDA		
Part I Agenda: Strategic and Policy Items			
Agenda Item		Item Code	Lead Member/ Officer
1.	Introduction		
	i. Declarations of Interest	Oral Report	H Fairfoul/ SF O'Donnell
	ii. Vice-Chancellor's Horizon Scanning	Oral Report	Prof A Wathey
2.	People		
	i. People and Culture Update	EF20/26	J Embley
	ii. Transforming the Academic Staff Base 2019/20	EF20/20	
		EF20/27 EF20/28	
	iii. Proposed Changes to the Articles of Government		
	iv. Update on Organisational Reviews	Oral Report	•
3.	Core Financial Performance and Planning		
	i. Student Recruitment Update November 2020	EF20/29 and	A Dunlop
		presentation	
	ii. P2 Finance Report 2020/21	EF20/30	S Newitt
	iii. USS Pensions Consultation October 2020	EF20/31	
	iv. Annual Report and Financial Statements – Progress	Oral Report	•
	Update		
4.	Policy/Regulation/Projects		
	i. Treasury Management Annual Report	EF20/32	S Newitt
	ii. IC3 Strength in Places Bid	EF20/33	Prof S Kyffin
	iii. Major Contracts Performance Summary	EF20/33	S Newitt
		EF20/34 EF20/35	J Wilson
	iv. Contracts and Legal Claims Update	EF20/35	J WIISON
	v. Students' Union Financial Performance:	FF00/00	
	a. July 2020 (2019/20 P12)*	EF20/36	
_	b. August 2020 (2020/21 P1)*	EF20/37	
	enda: Routine Items		
5.	Meeting Record, Reporting and Context		
	i. 15 June 2020 Committee Meeting:		H Fairfoul /
	Reserved Business Minutes	EF20/38	SF O'Donnell
	ii. 22 September 2020 Committee Meeting:		
	Summary Minutes	EF20/39	
	Confidential Minutes	EF20/40	
	Reserved Business Minutes	EF20/41	
	iii. Written Resolutions:		
	EF20/23 Remote Access Solution	EF20/42	
	 EF20/24 Network Infrastructure Solution 	EF20/43	
	 EF20/25 Teach First Bid Submission 	EF20/44	
	iv. PulmoBiomed Delegated Sub Group		
	 WR EFPB20/01 Modification of Terms 	EF20/45	
		EF20/45 EF20/46	
	v. Matters Arising/Summary Action List		
	vi. Committee Agenda Plan 2020/21	EF20/47	↓
	vii. Strategic Risk Dashboard Items marked '*' will be taken as read without discussion at the meeting,	EF20/48	

" will be taken as read without discussion at the meeting, unless a request to open the item is *ltems marked ' made in advance to the Chair.