

A meeting of the Employment and Finance Committee will be held on **Monday 6 June 2022** at **1400hrs** via **Microsoft Teams (including videolink)**.

AGENDA

Part I Agenda: Strategic and Policy Items			
Agenda Item		Item Code	Lead Member/ Officer
1.	Introduction		
	i. Declarations of Interest	Oral Report	H Fairfoul/ G Bailes
	ii. Vice-Chancellor's Horizon Scanning	Oral Report	Prof T Lawson
	iii. REF2021 Outcomes	Presentation	Prof T Lawson/ Prof L Bracken
2.	People		
	i. Equality, Diversity and Inclusion Update and Future Plans	EF21/87	J Embley
	ii. Revised Equality, Diversity and Inclusion Policy	EF21/88	↓
	iii. Interim Equality, Diversity and Inclusion Report 2021	EF21/89	
	iv. Unacceptable Behaviours Policy and Tool - Update	EF21/90	
	v. Academic Staff at Northumbria - Update	EF21/91	
	vi. Health, Safety and Wellbeing Report Q3 2021/22	EF21/92	
	vii. National Pay Negotiations	Oral Report	
	viii. Pensions Update	Oral Report	S Newitt
	ix. Mercer Master Trust Annual Report	EF21/93	S Newitt
3.	Core Financial Performance and Planning		
	i. Finance Monthly Report: P9 2021/22	EF21/94	S Newitt
	ii. Planning and Budget 2022/23	EF21/95	S Newitt
	iii. Student Recruitment 2022/23	EF21/96 and Presentation	A Dunlop
4.	Policy/Regulation/Projects		
	i. Degree Apprenticeship Subcontracting – Annual Review	EF21/97	Prof J Reast
	ii. Amsterdam Campus Teaching Space	Oral Report	L Winskell
	iii. Planned Updates to Financial Regulations	EF21/98	S Newitt
	iv. Contracts and Legal Claims Summary	EF21/99	S Newitt/ J Embley
	v. OfS Capital Funding Bid – Centre for Health and Social Equity (CHaSE)	EF21/100	S Newitt
	vi. Committee Annual Evaluation 2021/22	EF21/101	H Fairfoul/ G Bailes
	vii. Committee Membership and Terms of Reference for 2022/23	EF21/102	
	viii. Students' Union Financial Performance P9 2021/22*	EF21/103	
Part II Agenda: Routine Items			
5.	Meeting Record, Reporting and Context		
	i. 14 March 2022 Committee Meeting:		H Fairfoul/ G Bailes
	➤ Summary Minutes	EF21/104	
	➤ Confidential Minutes	EF21/105	
	➤ Reserved Business Minutes	EF21/106	
	ii. 6 April 2022 Committee Meeting:		

CLOSE	➤ Confidential Minutes	EF21/107	
	iii. 20 May Committee Meeting:		
	➤ Summary Minutes	EF21/108	
	➤ Confidential Minutes	EF21/109	
	iv. Circulated Item: Health, Safety and Wellbeing Report Q2 2021/22	EF21/110	
	v. Matters Arising/Summary Action List	EF21/111	
	vi. Committee Agenda Plan	EF21/112	
vii. Strategic Risk Dashboard	EF21/113		

**Items marked ‘*’ will be taken as read without discussion at the meeting, unless a request to open the item is made in advance to the Chair.*