EMPLOYMENT AND FINANCE COMMITTEE

A meeting of the Employment and Finance Committee will be held on **Monday 12 September 2022** at **1400hrs** via **Microsoft Teams (including videolink)**.

AGENDA

Part I Agenda: Strategic and Policy Items			
Agenda Item		Item Code	Lead Member/ Officer
1.	Introduction		
	i. Declarations of Interest	Oral Report	H Fairfoul/ G Bailes
	ii. Vice-Chancellor's Horizon Scanning	Oral Report	Prof A Long
2.	People People		
	 i. People and Culture Update ii. Academic Promotion Round 2021/22 – Outcomes and Next Steps 	EF22/04 EF22/05	J Embley J Embley
	iii. A proposal for addressing low pay and improving equity in the context of ongoing national pay negotiations	EF22/06	J Embley
	iv. Pensions Update v. Health, Safety and Wellbeing Report Q4 and Annual Summary 2021/22	Oral Report EF22/07	S Newitt J Embley/ Prof G Marston/ E Pritchard
3.	Core Financial Performance and Planning		
	 i. Finance Monthly Report: P12 2021/22 ii. Treasury Management Update iii. Review of Approved Tuition Fees 2023/24 iv. Student Recruitment 2022/23 	EF22/08 EF22/09 EF22/10 EF22/11 and Presentation	S Newitt S Newitt A Dunlop A Dunlop
4.	Policy/Regulation/Projects		
	i. Estates Strategy Update ii. Lockheed Martin Partnership iii. IT Transformation Programme – Business Case iv. Contracts and Legal Claims Summary v. Students' Union Financial Performance P12 2021/22*	Oral Report Oral Report EF22/12 EF22/13 EF22/14	S Newitt S Newitt Dr S Corbett S Newitt
Part II Agenda: Routine Items			
5.	Meeting Record, Reporting and Context		
CLOSE	 i. 6 June 2022 Committee Meeting: Summary Minutes Confidential Minutes Reserved Business Minutes ii. Written Resolutions: Extension of Managed Print Services Contract Extension of Design and Reprographics Contract QFBA Ten-Year Contract Extension Matters Arising/Summary Action List Committee Agenda Plan Strategic Risk Dashboard 	EF22/15 EF22/16 EF22/17 EF22/18 EF22/19 EF22/20 EF22/21 EF22/22 EF22/23	H Fairfoul/ G Bailes

^{*}Items marked '*' will be taken as read without discussion at the meeting, unless a request to open the item is made in advance to the Chair.