



**Safeguarding at Northumbria University Designated
Safeguarding Officer (DSO) contacts**

The University has separate DSOs for staff and students to ensure that, where required, additional student welfare and staff wellbeing support is put in place at the time of any safeguarding concerns arising.

Safeguarding Champions are also available to have an initial discussion if you are unsure if your concern is related to Safeguarding and there is no immediate risk.

If there is an immediate risk, you must contact Security on 0191 227 3200.

Important!

When Northumbria staff are working externally in a third party organisation (e.g. as part of their research in a school/hospital), there may be DSOs and safeguarding procedures in that organisation that they should be familiar with. Staff should report any safeguarding concerns/allegations under their host's reporting arrangements in the first instance but if there is any uncertainty about where to report, they can also report use the above methods.

Designated Safeguarding Officers	
If the safeguarding issue relates to a Northumbria student , including those on placement, work experience, degree apprenticeship, outreach or recruitment.	
<ul style="list-style-type: none"> ➤ Vashti Hutton, Assistant Director Student Engagement vashti.hutton@northumbria.ac.uk ➤ Mark Lambert, Head of Accessibility and Inclusion mark.lambert@northumbria.ac.uk 	<ul style="list-style-type: none"> ➤ Joy Grenyer, Head of Student Life, joy.grenyer@northumbria.ac.uk ➤ Ellen Smith, Head of Wellbeing and Mental Health ellen2.smith@northumbria.ac.uk
If your concern relates to a Northumbria staff member, volunteer or University contractor staff (e.g. third party organisations who provide services on campus e.g. catering staff etc)	
The DSOs are:	
<ul style="list-style-type: none"> ➤ Victoria Evans, HR Manager, victoria2.evans@northumbria.ac.uk 	<ul style="list-style-type: none"> ➤ Molly Bridge, HR Manager molly.bridge@northumbria.ac.uk
For all other scenarios , such as Members of the public (e.g. a research project participant) or An individual connected with the University in ways not outlined above (e.g. a donor or funder)	
The Principal Safeguarding Officer (PSO) is:	
<ul style="list-style-type: none"> ➤ Georgina Bailes, Head of Governance and Secretary to the Board Principal Safeguarding Officer Georgina.bailes@northumbria.ac.uk 07734365634 	

Safeguarding Champions		
Arts, Design and Social Sciences		
Patrick O'Doherty Faculty Technical Support Manager patrick.odoherty@northumbria.ac.uk	Rachel Abbott Workplace Coach r.abbott@northumbria.ac.uk	
Campus Services		
Peter Donkin Crime Prevention Manager peter.donkin@northumbria.ac.uk	Luke Anderson Security Resources Manager luke.anderson@northumbria.ac.uk	Paul Taylor Security Resources Manager paul2.taylor@northumbria.ac.uk
Andy Barton Sport Development Manager andy.barton@northumbria.ac.uk	Keir Tattersdill Sport Development Officer keir.tattersdill@northumbria.ac.uk	
Engineering and Environment		
Tasmiya Naseer Apprentice Coach t.naseer@northumbria.ac.uk		
Global Marketing and Business		
Tom Smith UK Student Recruitment and Access Manager t.b.smith@northumbria.ac.uk		
Health and Life Sciences		
Gabrielle Jones Faculty Registrar gabrielle.jones@northumbria.ac.uk		
Student, Library and Academic Services		
Julie Herron Specialist Student Support Manager julie.herron@northumbria.ac.uk	Rebecca Groves Registrar (Apprenticeships) rebecca.groves@northumbria.ac.uk	

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