

Safeguarding at Northumbria University

Designated Safeguarding Officer (DSO) contacts

The University has separate DSOs for staff and students to ensure that, where required, additional student welfare and staff well-being support is put in place at the time of any safeguarding concerns arising.

Safeguarding Champions are also available to have an initial discussion if you are unsure if your concern is related to Safeguarding and there is no immediate risk.

If there is an immediate risk, you must contact Security on 0191 227 3200.

Important!

When Northumbria staff are working externally in a third-party organisation (e.g. as part of their research in a school/hospital), there may be DSOs and safeguarding procedures in that organisation that they should be familiar with. Staff should report any safeguarding concerns/allegations under their host's reporting arrangements in the first instance but if there is any uncertainty about where to report, they can also report using the above methods.

Designated Safeguarding Officers	
Student DSOs	
If the safeguarding issue relates to a Northumbria student , including those on placement, work experience, degree apprenticeship, outreach or recruitment.	
Vashti Hutton, Director of Student Life and Wellbeing vashti.hutton@northumbria.ac.uk	Joy Grenyer, Head of Student Life joy.grenyer@northumbria.ac.uk
Mark Lambert, Head of Accessibility and Inclusion mark.lambert@northumbria.ac.uk	Ellen Smith, Head of Student Wellbeing and Mental Health ellen2.smith@northumbria.ac.uk
Staff DSOs	
If your concern relates to a Northumbria staff member, volunteer or University contractor staff (e.g. third party organisations who provide services on campus e.g. catering staff etc)	
Louise Johnson, Director of Human Resources louise.johnson@northumbria.ac.uk	Molly Bridge, Head of Employee Relations molly.bridge@northumbria.ac.uk
Principal Safeguarding Officer	
For all other scenarios , such as members of the public (e.g. a research project participant) or an individual connected with the University in ways not outlined above (e.g. a donor or funder)	
Georgina Bailes, Director of Governance and Secretary to the Board Principal Safeguarding Officer georgina.bailes@northumbria.ac.uk 07734365634	

Safeguarding Champions		
Arts, Design and Social Sciences		
Patrick O'Doherty Faculty Technical Support Manager patrick.odoherty@northumbria.ac.uk	Rachel Abbott Workplace Coach r.abbott@northumbria.ac.uk	
Business and Law		
Katherine Fawcett Faculty Registrar katherine.fawcett@northumbria.ac.uk	Amy Rose Workplace Coach amy.l.rose@northumbria.ac.uk	
Campus Services		
Peter Donkin Security Operations Manager peter.donkin@northumbria.ac.uk	Luke Anderson Security Manager luke.anderson@northumbria.ac.uk	Andy Barton Sport Development Manager andy.barton@northumbria.ac.uk
Engineering and Environment		
Tasmiya Naseer Apprentice Coach t.naseer@northumbria.ac.uk	Sam Hutchinson Faculty Technical Support Manager sam.hutchinson@northumbria.ac.uk	Muriel Campion Faculty Registrar muriel.campion@northumbria.ac.uk
Global Marketing and Business		
Tom Smith UK Student Recruitment and Access Manager t.b.smith@northumbria.ac.uk		
Health and Life Sciences		
Mandy Rudd Faculty Operations Manager mandy.rudd@northumbria.ac.uk	Emma Quinn Workplace Coach emma3.quinn@northumbria.ac.uk	Gabrielle Jones Faculty Registrar gabrielle.jones@northumbria.ac.uk
London Campus		
Sharon Richardson Head of Student and Academic Support sharon.richardson@northumbria.ac.uk	Diane Thompson Student and Academic Support Team Leader diane3.thompson@northumbria.ac.uk	
Student, Library and Academic Services		
Michael Kingsland Student Support Coordinator michael.kingsland@northumbria.ac.uk	Rebecca Groves Registrar (Apprenticeships) rebecca.groves@northumbria.ac.uk	

Last updated: August 2025