

## Safeguarding at Northumbria University

### Designated Safeguarding Officer (DSO) contacts

The University has separate DSOs for staff and students to ensure that, where required, additional student welfare and staff well-being support is put in place at the time of any safeguarding concerns arising.

Safeguarding Champions are also available to have an initial discussion if you are unsure if your concern is related to Safeguarding and there is no immediate risk.

If there is an immediate risk, you must contact Security on 0191 227 3200.

### **Important!**

When Northumbria staff are working externally in a third-party organisation (e.g. as part of their research in a school/hospital), there may be DSOs and safeguarding procedures in that organisation that they should be familiar with. Staff should report any safeguarding concerns/allegations under their host's reporting arrangements in the first instance but if there is any uncertainty about where to report, they can also report using the above methods.

<b>Designated Safeguarding Officers</b>	
<b>Student DSOs</b>	
If the safeguarding issue relates to a <b>Northumbria student</b> , including those on placement, work experience, degree apprenticeship, outreach or recruitment.	
Vashti Hutton, Director of Student Life and Wellbeing <a href="mailto:vashti.hutton@northumbria.ac.uk">vashti.hutton@northumbria.ac.uk</a>	Joy Grenyer, Head of Student Life <a href="mailto:joy.grenyer@northumbria.ac.uk">joy.grenyer@northumbria.ac.uk</a>
Mark Lambert, Head of Accessibility and Inclusion <a href="mailto:mark.lambert@northumbria.ac.uk">mark.lambert@northumbria.ac.uk</a>	Ellen Smith, Head of Student Wellbeing and Mental Health <a href="mailto:ellen2.smith@northumbria.ac.uk">ellen2.smith@northumbria.ac.uk</a>
<b>Staff DSOs</b>	
If your concern relates to a <b>Northumbria staff member, volunteer or University contractorstaff</b> (e.g. third party organisations who provide services on campus e.g. catering staff etc)	
Louise Johnson, Director of Human Resources <a href="mailto:louise.johnson@northumbria.ac.uk">louise.johnson@northumbria.ac.uk</a>	Molly Bridge, Head of Employee Relations <a href="mailto:molly.bridge@northumbria.ac.uk">molly.bridge@northumbria.ac.uk</a>
<b>Principal Safeguarding Officer</b>	
<b>For all other scenarios</b> , such as members of the public (e.g. a research project participant) or an individual connected with the University in ways not outlined above (e.g. a donor or funder)	
Georgina Bailes, Director of Governance and Secretary to the Board Principal Safeguarding Officer <a href="mailto:georgina.bailes@northumbria.ac.uk">georgina.bailes@northumbria.ac.uk</a> 07734365634	

<b>Safeguarding Champions</b>		
<b>Campus Services</b>		
Peter Donkin Security Operations Manager <a href="mailto:peter.donkin@northumbria.ac.uk">peter.donkin@northumbria.ac.uk</a>	Luke Anderson Security Manager <a href="mailto:luke.anderson@northumbria.ac.uk">luke.anderson@northumbria.ac.uk</a>	Andy Barton Sport Development Manager <a href="mailto:andy.barton@northumbria.ac.uk">andy.barton@northumbria.ac.uk</a>
<b>Global Marketing and Business</b>		
Tom Smith UK Student Recruitment and Access Manager <a href="mailto:t.b.smith@northumbria.ac.uk">t.b.smith@northumbria.ac.uk</a>		
<b>Health and Wellbeing</b>		
Mandy Rudd Faculty Operations Manager <a href="mailto:mandy.rudd@northumbria.ac.uk">mandy.rudd@northumbria.ac.uk</a>	Emma Quinn Workplace Coach <a href="mailto:emma3.quinn@northumbria.ac.uk">emma3.quinn@northumbria.ac.uk</a>	Gabrielle Jones Faculty Registrar <a href="mailto:gabrielle.jones@northumbria.ac.uk">gabrielle.jones@northumbria.ac.uk</a>
<b>London Campus</b>		
Sharon Richardson Head of Student and Academic Support <a href="mailto:sharon.richardson@northumbria.ac.uk">sharon.richardson@northumbria.ac.uk</a>	Diane Thompson Student and Academic Support Team Leader <a href="mailto:diane3.thompson@northumbria.ac.uk">diane3.thompson@northumbria.ac.uk</a>	
<b>Science and Environment</b>		
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<b>Society and Culture</b>		
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Katherine Fawcett Faculty Registrar <a href="mailto:katherine.fawcett@northumbria.ac.uk">katherine.fawcett@northumbria.ac.uk</a>	Amy Rose Workplace Coach <a href="mailto:amy.l.rose@northumbria.ac.uk">amy.l.rose@northumbria.ac.uk</a>	
<b>Student, Library and Academic Services</b>		
Michael Kingsland Student Support Coordinator <a href="mailto:michael.kingsland@northumbria.ac.uk">michael.kingsland@northumbria.ac.uk</a>	Rebecca Groves Registrar (Apprenticeships) <a href="mailto:rebecca.groves@northumbria.ac.uk">rebecca.groves@northumbria.ac.uk</a>	

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