

## Safeguarding at Northumbria University

### Designated Safeguarding Officer (DSO) contacts

The University has separate DSOs for staff and students to ensure that, where required, additional student welfare and staff wellbeing support is put in place at the time of any safeguarding concerns arising.

Safeguarding Champions are also available to have an initial discussion if you are unsure if your concern is related to Safeguarding and there is no immediate risk.

If there is an immediate risk, you must contact Security on 0191 227 3200.

Designated Safeguarding Officers	
If the safeguarding issue relates to a <b>Northumbria student</b> , including those on placement, work experience, degree apprenticeship, outreach or recruitment.	
<ul style="list-style-type: none"> <li>➤ Susan Broadbent, Assistant Director Student Life and Wellbeing <a href="mailto:sue.broadbent@northumbria.ac.uk">sue.broadbent@northumbria.ac.uk</a> 07814 910661</li> <li>➤ Vashti Hutton, Assistant Director Student Engagement <a href="mailto:vashti.hutton@northumbria.ac.uk">vashti.hutton@northumbria.ac.uk</a></li> </ul>	<ul style="list-style-type: none"> <li>➤ Joy Grenyer, Head of Student Life, <a href="mailto:joy.grenyer@northumbria.ac.uk">joy.grenyer@northumbria.ac.uk</a> 07734 051240</li> <li>➤ Ellen Smith, Head of Wellbeing and Mental Health <a href="mailto:ellen2.smith@northumbria.ac.uk">ellen2.smith@northumbria.ac.uk</a></li> </ul>
If your concern relates to a <b>Northumbria staff member, volunteer or University contractor staff</b> (e.g. third party organisations who provide services on campus e.g. catering staff etc)	
The DSOs are:	
<ul style="list-style-type: none"> <li>➤ Victoria Evans, HR Manager, <a href="mailto:victoria2.evans@northumbria.ac.uk">victoria2.evans@northumbria.ac.uk</a></li> </ul>	<ul style="list-style-type: none"> <li>➤ Molly Bridge, HR Manager <a href="mailto:molly.bridge@northumbria.ac.uk">molly.bridge@northumbria.ac.uk</a></li> </ul>
<b>For all other scenarios</b> , such as Members of the public (e.g. a research project participant) or An individual connected with the University in ways not outlined above (e.g. a donor or funder)	
The Principal Safeguarding Officer (PSO) is:	
<ul style="list-style-type: none"> <li>➤ Georgina Bailes, Head of Governance and Secretary to the Board Principal Safeguarding Officer <a href="mailto:Georgina.bailes@northumbria.ac.uk">Georgina.bailes@northumbria.ac.uk</a> 07734365634</li> </ul>	

Safeguarding Champions		
GMB	<ul style="list-style-type: none"> <li>➤ Laura Jobling, UK Student Recruitment &amp; Access Manager <a href="mailto:l.jobling@northumbria.ac.uk">l.jobling@northumbria.ac.uk</a></li> </ul>	<ul style="list-style-type: none"> <li>➤ Tom Smith, UK Student Recruitment &amp; Access Manager <a href="mailto:t.b.smith@northumbria.ac.uk">t.b.smith@northumbria.ac.uk</a></li> </ul>
SLAS	<ul style="list-style-type: none"> <li>➤ Mark Lambert, Head of Accessibility and Inclusion <a href="mailto:mark.lambert@northumbria.ac.uk">mark.lambert@northumbria.ac.uk</a></li> </ul>	<ul style="list-style-type: none"> <li>➤ Julie Herron, Specialist Student Support Manager <a href="mailto:julie.herron@northumbria.ac.uk">julie.herron@northumbria.ac.uk</a></li> </ul>
Security	<ul style="list-style-type: none"> <li>➤ Peter Donkin, Crime Prevention Manager <a href="mailto:peter.donkin@northumbria.ac.uk">peter.donkin@northumbria.ac.uk</a></li> </ul>	<ul style="list-style-type: none"> <li>➤ Luke Anderson, Security Resources Manager <a href="mailto:luke.anderson@northumbria.ac.uk">luke.anderson@northumbria.ac.uk</a></li> </ul>

	➤ Paul Taylor, Security Resources Manager <a href="mailto:paul2.taylor@northumbria.ac.uk">paul2.taylor@northumbria.ac.uk</a>	
Sport	➤ Andy Barton, Sport Development Manager <a href="mailto:andy.barton@northumbria.ac.uk">andy.barton@northumbria.ac.uk</a>	➤ <u>Keir Tattersdill, Sport Development Officer</u> <a href="mailto:Keir.tattersdill@northumbria.ac.uk">Keir.tattersdill@northumbria.ac.uk</a>

### Important!

When Northumbria staff are working externally in a third party organisation (e.g. as part of their research in a school/hospital), there may be DSOs and safeguarding procedures in that organisation that they should be familiar with. Staff should report any safeguarding concerns/allegations under their host's reporting arrangements in the first instance but if there is any uncertainty about where to report, they can also report use the above methods.

Last updated: November 2023